



Taungurung Cultural Experiences

37 High St, Broadford, Victoria 3658

Child Safe Policy Statement 2025

At wawa biik, we are committed to the safety, wellbeing, and inclusion of all children and young people who engage with our tours, experiences, and programs. We support and protect the rights of all children and young people and are dedicated to safeguarding and protecting their best interests.

We are committed to:

- Creating an environment where children and young people are safe, supported, respected, and empowered.
- Ensuring that children and young people are genuinely heard, listened to, and their concerns are taken seriously, prioritised and acted upon appropriately
- Proactively working to prevent abuse, harm, or neglect and ensuring timely and appropriate responses to allegations or safety concerns.
- Embedding a child-safe culture that supports inclusion, with a particular focus for Aboriginal children, children from culturally and linguistically diverse backgrounds, and children with disability.

We do this by:

- Maintaining clear and transparent policies and procedures that uphold the Victorian Child Safe Standards under the **Victorian Child Wellbeing and Safety Act 2005** (including updates from July 2022).
- Ensuring all staff have a valid Victorian Working with Children Check.
- Appropriate screening, training, and supporting our staff and guides to uphold child safety practices.
- Ensuring all staff, volunteers, and contractors understand their responsibilities to protect children and uphold child safe policies and legislative obligations.



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- Providing a culturally safe environment for Aboriginal children by ensuring their right to learn, listen, and identify with community, culture, and connection to Country, and supporting their growth in strong identity and belonging.
- Encouraging feedback and input from children, families, and community to strengthen our delivery.

Everyone who works with wawa biik is responsible for the care and protection of children and young people and for reporting any concerns or risks to safety and wellbeing

If you would like to learn more about our child safe practices, policies, or wish to raise a concern, please contact: hello@wawabiik.com.au,